



## SURF Board of Directors

Meeting Minutes (draft)  
Aug 7th

### Opening

The continued planning session/retreat for SURF Board of Directors was called to order at 6ish on Aug 7th at the Anderson School by Tim Hargrave.

### Present

Name	Attending	Non-Attending
Tim Hargrave (Pres)	X	
Grace Jurado (VP)	X	
Melissa Hawkins (Tres.)	X	
Eileen Turcott (Sec.)	X	
Joe Hampson (Exec.Dir.)	X	
Peder Fitch		X
Carly Becerril Geiger	X	
Jen Goetze		X
Craig Manalili	X	
Thero Mitchell	X	
Omur Muhittinoglu	X	
Mike Weatherbie	X	
Aare Valvas		X

### Vision/Mission Discussion:

Review input submitted by Peder. Much discussion over verbiage, end decision resulted in no changes.

Below are the final versions based on some post-meeting discussion and input.

### SURF Vision:

**To be the preeminent choice for soccer in the Puget Sound region**

### SURF Mission:

**To provide a community in which athletes compete at their maximum potential while developing strong minds, strong bodies and strong skills that inspire lifelong success, on and off the field**

### Values Discussion:

Limit focus to about 5 key values

Work with pre-existing foundation: Enthusiasm, Togetherness, Intention

Tag value to key words families are seeking when researching premier soccer clubs



## **SURF Values:**

### **Whole Athlete**

**We strive to develop smart, creative, resilient, confident and healthy athletes**

### **Competition**

**We believe that healthy competition is essential to progress**

### **Growth**

**We are committed to learning and the continuous improvement of players and coaches**

### **Togetherness**

**We are building an inclusive community that values each member's uniqueness**

### **Passion**

**We love the game and take fun seriously**

## **Committees:**

- Organizational Leadership: Joe/Melissa/Carly/Thero/Peder/ Grace
- Operational Excellence: Joe/Melissa/Craig/Omur/Mike/ Tim
- Quality Programming: Joe/Aare/Eileen/Jen/Tim/Peder/ Darrin
- Community Outreach: Joe/Jen/Carly/Grace/Mike/ (+3 others)
- Fund Development: Joe/Craig/Thero/ Jen?

## **Action Items (All):**

Coordinate and Convene first committee meetings

## **Adjournment**

Meeting was adjourned at 8pm by Tim Hargrave. The next board meeting is Thurs Sept 20th, 5:30pm.

Minutes submitted by: Eileen Turcott, Secretary

Approved by: